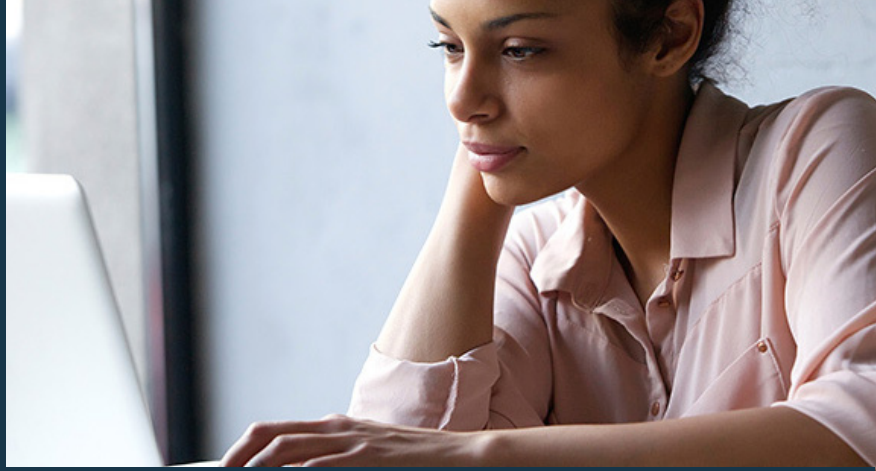


Preventing
**discrimination
and
harassment**
in the legal profession



Have you experienced discrimination or harassment?

You are not alone.

KNOW YOUR RIGHTS:

If you witness a lawyer or paralegal engaging in discrimination or harassment based on human rights grounds, or if you feel that you have experienced such discrimination or harassment by a lawyer, paralegal or licensing candidate, you can contact the Discrimination and Harassment Counsel (DHC). There is no fee for the DHC's services.

DHC Services:

- Listening to your concerns;
- Clarifying the issues;
- Providing confidential information;
- Reviewing your options and avenues of recourse (such as, for example, filing a complaint with the Law Society of Ontario or filing an application with the Ontario Human Rights Tribunal);
- Explaining the advantages and disadvantages of each option;
- Referring you to other resources that may be of assistance; and
- Where appropriate, serving as a neutral facilitator in mediation or conciliation to resolve complaints.

Established in 2001, the DHC Program is funded by the Law Society of Ontario, operating independently in a separate office in which all information received is kept confidential. For information on the confidentiality of this service, visit dhcounsel.on.ca/en-ca/confidentiality.

CONTACT US:

If you feel you have experienced discrimination or harassment contact the DHC Program:

Toll-Free Telephone: 1-877-790-2200

Email: assistance@dhcounsel.on.ca

Website: www.dhcounsel.on.ca/en-ca



Law Society
of Ontario

Barreau
de l'Ontario